

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

Vice Pres. Humphrey visits CLC youth training program



VICE PRESIDENT Hubert Humphrey chatted with youths in the Welding Shop of the Alameda County Central Labor Council's Work Experience and Training Program, which he visited Monday. The Vice President praised the program (see story).

VP praises fact that training is for good jobs

Vice President Hubert Humphrey visited the Welding Shop of the Central Labor Council's Work Experience and Training Program Monday and called it a "great program."

The Vice President said:

"This is what we need more of. We're training real people for real jobs that do exist."

J. W. Gaines, who directs the federally-financed program under Labor Council auspices, told the Vice President that graduates can expect to earn at least \$3 an hour as welders or burners.

Humphrey said this meant that the youths were being trained for jobs that pay enough to really take them out of poverty.

He also liked the fact that the program has its own placement officers to help the youths find jobs. He said the program was showing its young trainees "some real hope."

The Vice President was accompanied by Executive Secretary-Treasurer Richard K. Groulx of the Central Labor Council and other officials of the council and the youth program, which is funded by the U.S. Labor Department's Neighborhood Youth Corps and also includes training in auto repair, body and fender work, carpentry and office machines and procedures.

Painters D.C. 16 to elect officers

With lifting of the International Union trusteeship over Painters District Council 16, new elections will be held next Thursday, Oct. 19.

Nominations were held at the last meeting. The following were nominated:

President—Jim Brown, Local 127; Fred Byers, Local 1178; Lee Lopez, Local 487; William Martin, Local 741; Dusty Rhodes, Local 560; Wallace Rood, Local 560.

Vice President—Leroy Barstow, Local 1178; Jim Brown, Local 127; Pete Romo, Local 560.

Warden—Robert E. Lee, Local 40.

Trustees (3 to be elected)—Tom Caster, Local 487; Harold Hoipkemeier, Local 83; Frank Kirby, Local 40; George Smith, Local 376.

Voting will be at a special called meeting of the council at 8 p.m. on the 19th.

The council also took action to remove Sam Caponio of Local 127 and Harry Wade of Local 1178, business representatives, from its payroll until their local unions pay back special per capita tax.

A spokesman for the council said the two locals were 10 months in arrears.

However, Caponio disputed this. He said the locals had offered to pay the council monthly for a year.

Caponio also said the council could not legally take a business representative off the payroll without preferring charges.

He also disputed a vote at the last council meeting, at which three persons were elected to meet with representatives of District Councils 8 and 33 concerning possible merger.

They were President William Martin, Secretary Pat Lane and Leslie K. Moore, business representative of Local 1176.

Caponio charged that at least five, and up to eight of those voting were not eligible to cast ballots.

He said some had not attended council meetings for up to a year and added that the bylaws require that anyone missing three meetings without an excuse be automatically eliminated as a delegate for at least one year.

from the EDITOR'S CHAIR

DEMOCRATIC UNITY?

Part of Vice President Humphrey's mission in California this week was to heal some of the wounds among fighting Democrats. This is not an easy task, but it sorely needs doing.

The split is creating two camps: extreme hawks and extreme doves. It doesn't leave us moderates anywhere to go.

We are the people who don't like the war in Vietnam but don't call President Johnson names; and we don't want to just get up and walk out of Vietnam.

We feel more efforts should be made to negotiate, and fewer to escalate. And we believe the Johnson Administration should take the public more into its confidence.

MORE on page 8

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

State Federation sues Gov. Reagan on convict labor

The Reagan Administration's use of convict labor to harvest crops has been challenged as contrary to the State Constitution by the California Labor Federation, AFLCIO.

The federation filed a test suit in Superior Court in San Francisco. Superior Judge Charles S. Perry scheduled a hearing for the state to show cause why its action is constitutional at 9:30 a.m. Monday.

Thomas L. Pitts, secretary-treasurer of the federation, said Article 10, Section 1 of the State Constitution specifically prohibits exploitation of convict labor.

Pitts added: "Everyone from Governor Reagan on down must recognize that if there are crops rotting in any fields that are worth saving, they must be worth the payment of decent wages to save them."

"Any other view tacitly places the profits of a few growers above the plight of the people who harvest our crops, some of the most unfairly recompensed people in our state."

(More details, page 8.)

Report on delays by E.B. Rambler will be submitted

A full report on the delaying tactics used by East Bay Rambler to block unionization of its salesmen is to be submitted by Auto Salesmen 1095 for consideration at the AFLCIO convention in December.

The suggestion was made by President Russell Crowell of the Central Labor Council following a report by Local 1095 Secretary-Treasurer Chester A. Ansley Monday night.

Ansley reported on delays used by the firm, at 16338 E. 14th St., San Leandro, despite two orders in the union's favor—one by the regional office and the other by a trial examiner of the National Labor Relations Board.

"To me, justice delayed can be justice denied."

MORE on page 8



POLITELY DECLINING a handbill being distributed by a member of Local 51 of the National Association of Broadcast Employees and Technicians, AFLCIO, at the Eileen Feather Figure Salon, 2461 Shattuck Ave., Berkeley, is one of the employees, believed to be the manager. Enjoying the episode are, from left, Burr Henneman, Len Warren and Secretary Bob Brixner of Local 51, whose handbills asked the public not to patronize the Feather salons, advertisers on NABET-struck American Broadcasting Co. affiliate KGO-TV.

HOW TO BUY

TV, appliance repairs higher

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Higher rates for repairing TV sets are leading a parade of rising appliance and auto repair and service costs that often become an unexpected burden for moderate income families.

Between the many items of mechanical equipment families now have, and the breakdowns due to production shortcuts and careless use, repairs now are a noticeable living expense.

Unfortunately, most families have not yet learned to budget for repair and service expenses. For one reason, they are preoccupied with meeting the installment payments. For another, who buys a new appliance expecting repair bills?

Recent increases in TV repair charges have made it even more urgent that your family use its set with care, and when it does need repairs, that you choose a service company with care.

It is now important to determine the availability and cost of service even before you buy an appliance. Some authorized or factory-sponsored service firms have raised rates more than others.

For example, in some parts of the country, some of the larger manufacturers have raised rates for service calls on black-and-white TV sets to as much as \$9.95, and for color TV, to \$12.95.

In comparison, some of the smaller factory service companies pegged their new rates at \$7.95 for black-and-white and \$9.95 to \$11.50 for color. Independent service firms tend to be even lower, charging as little as \$7 for black-and-white and \$10 for color.

YOU CAN GET into even more trouble with tricksters, a number of recent surveys have shown.

In Illinois, for example, Attorney General William Clark found that some TV repairmen charged anywhere from \$14.85 to \$45.70 for "repairing" a number of sets purposely disabled by an electronics expert. All that the sets really needed was replacement of one tube in some cases, or two tubes in others, at a cost of \$5 to \$15, the attorney general said.

One repairman even charged for a "filament blocking capacitor." The expert said: "There is no such thing."

A frequent charge was for cleaning, repair and overhauling the tuner. But later examination showed that the tuner had not been touched or removed from the set, as is necessary to repair it.

As the result of efforts by former Governor Edmund G. (Pat) Brown, and his then-Consumer Counsel Helen Nelson, California now has a "Bureau of Electronic Repair." It licenses servicemen, establishes rules they must follow, and gives the consumer a

place to complain if he feels he has been treated unfairly.

Under the regulations, servicemen cannot claim they have "rebuilt" or "reconditioned" a tuner if they merely cleaned or lubricated it.

Nor, if they only installed a picture tube brightener, can they claim they "rebuilt," "rejuvenated" or "reconditioned" the tube or set.

While the durability of black-and-white TV sets seems to have improved in recent years, color TV is more complicated, with color picture tubes requiring more frequent replacement.

Another problem, some servicemen say, is that factories have eliminated some parts to simplify production. While these shortcuts reduce manufacturing costs, they also reduce the durability of sets.

THE CALIFORNIA licensing system appears to have cut down the worst offenses. Licensing, however, has not reduced the high cost of servicing, or even tempered the charges of the highest-priced, if reputable, factory service operations.

The labor charge usually is by far the largest part of a service charge for TV or other appliances. But you can't blame the serviceman's pay. My own investigations indicate that the actual wage paid to the serviceman who fixes your set or washer is about one-fourth of the labor charge that appears on your bill.

If you use your TV set or other appliances only moderately and with care, you probably are better off not buying an annual contract. Contract fees are set to include the costs involved in servicing heavy and heedless users, too.

Beware the serviceman who immediately or habitually takes the set to the shop, known in the trade as "set napping." Reputable service firms estimate that about 90 per cent of TV service jobs can be done in the home.

Betty Furness to speak in L.A.

Betty Furness, special assistant to President Johnson for consumer affairs, will address a consumer rally Thursday, Oct. 19, in Los Angeles.

The rally will be sponsored by the Association of California Consumers, the California Labor Federation and the Los Angeles County Federation of Labor.

'67 meeting

Consumer Assembly '67 will be held Nov. 2-3 at the Shoreham Hotel in Washington, D.C. The program may be obtained from Room 203, 1029 Vermont Ave., N.W., Washington, D.C. 20008.

What They Wore... by PHYLLIS JOYCE

PLAY CLOTHES

THESE BOATING COSTUMES OF 1875 WERE SO ORNATE, AN OVERTURNED ROW BOAT WOULD HAVE BEEN A FASHION DISASTER!

ARCHERY WAS A FAVORITE OF THE LADIES IN THE 1830'S. SPECIAL DRESSES WITH A MODIFIED SLEEVE HAD TO BE WORN SINCE THE PREVAILING FASHION WAS FOR DOUBLE BOUFFANT SLEEVES WHICH THE FAIR ARCHER WOULD HAVE CUT TO PIECES WHEN DRAWING HER BOW.

IN THE 1880'S CHILDREN'S PLAY CLOTHES WERE MOST CUMBERSOME. THEIR BEACHWEAR WAS MERELY A REPLICA OF THEIR STREET CLOTHES IN LESS FORMAL FABRICS.

TODAY... WHEN BUYING WOMEN'S AND CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.

WRITE FOR A FREE BOOKLET "FASHION AND YOU" TO: CONSUMER SERVICE, ILGWU, 275 SEVENTH AVE., NEW YORK, N.Y. 10001.

PUC reaffirms anti-snoop ban

The State Public Utilities Commission has reaffirmed its 1965 order against monitoring of telephone conversations unless those being listened to are notified.

The PUC said the ban includes so-called "service observing" by the telephone company. The new order is effective Jan. 1.

Exceptions are made for:

- Law enforcement emergencies.
- National defense emergencies, and
- Investigation of lewd or harassing phone calls.

The order requires all monitoring to be accompanied by a beep tone, or notices must be placed on phones that they are capable of being monitored.

Power company 'overcharges' hit

Americans were overcharged more than \$618 million by 164 power companies during 1964, the chairman of the Utility Research Committee of Consumer Assembly said in Washington, D.C.

Mrs. Sacha Miller said she was using Federal Power Commission figures.

Consumer Assembly, which includes representatives from organized labor, will hold its second nationwide meeting in Washington, Nov. 2-3.

No one sadder

There is no one sadder than the status seeker who drives his new car home and finds his neighbors all away. — Railway Clerk.

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BAND receives reduced funds

Bay Area Neighborhood Development has received an appropriation of \$199,345 for the new fiscal year.

The program provides self-help services for low-income consumers. It had hoped for \$319,000. Funds are from the U.S. Office of Economic Opportunity. For last year, BAND received \$347,000.

BAND operates centers in North and East Oakland and in the Mission and Hunter's point areas of San Francisco. OEO ordered phasing out of the Hunter's Point program within six weeks and of the Mission District program over the next seven months.

Despite the cutback, Director Jim Goodwin expressed appreciation to those who wrote the OEO and their congressmen urging the fund renewal.

Garnishment law eased by Ohio

Ohio has eased its tough garnishment law.

The changes were backed by the State AFLCIO. Now a worker can keep at least 30 per cent of his pay for food and other necessities.

Other reforms include:

- Only one garnishment can be filed against a debtor in a 30 day period.
- Fifteen day notice of garnishments will be required.

An expert

An expert is someone who knows no more than you do, but who has it better organized and uses slides.—Intl. Teamster.

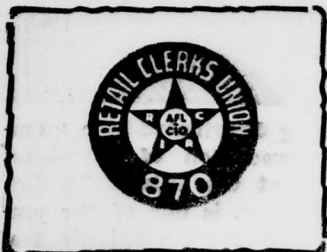
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



REWARD
\$100.00
FOR INFORMATION LEADING TO ARREST AND CONVICTION OF ANY ONE WHO ROBS OR ASSAULTS A BUS DRIVER ON AC TRANSIT.
893-5248

Getting Your MONEY'S WORTH

WITH THE HELP of its chemists and 179 pairs of feminine hands, Consumers Union set up a test project involving 10 nationally distributed brands of hand creams and lotions. The results are carried in the October, 1967, issue of Consumer Reports.

While most of the tested products did a reasonably good job, they did differ somewhat among themselves in specific characteristics.

Nine out of ten products tested were rated good at doing most of the things a hand cream or lotion should do: softening, smoothing, soothing and protecting the skin from dryness, roughness, redness, chapping and dishpan hands.

Most of the 179 panelists—who ranged from teen-aged collegians to grandmothers—agreed that the products were almost all pleasantly scented. They thought the amount needed to do their hands was about the same from product to product. All the products felt cool on the skin, and all spread easily enough and moderately well.

CONSISTENCY was another matter.

Some products seemed a little too thick, some too soft or too thin. Most of the products felt comfortable enough while being spread on and after drying, but a couple felt somewhat sticky or tacky during and after spreading. Some appeared to take a bit too long to dry, too, but all "vanished" within a reasonable length of time.

The chemists found that all the tested products contained softening and soothing substances suspended in water, and that all were adequately stable.

If you like to buy in large quantity for economy, you'd be wise to select a product that rated high in emulsion stability.

While a couple of the lotions stained clothing noticeably if accidentally spilled, all stains were found to wash out easily in an automatic washer set for the regular cotton washing cycle.

None of the products was more than slightly alkaline, and none should irritate your skin. A few of the panelists thought their hands looked or felt worse after an application of one or another product. If you have the same experience with any cream or lotion, Consumers Union suggests you merely change to another.

Lotions cost a little less than creams—roughly 20 cents per ounce or less for lotions compared with 25 cents per ounce or more for creams in most cases.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Carpenter Locals 194, 1158, 1473 to meet Thursday

On Thursday, Oct. 12, members of three East Bay Carpenter locals will gather for a joint special called meeting.

Locals 194 of Alameda, 1158 of Berkeley and 1473 of Fruitvale will meet at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

The topic will be "Jobs and the Housing Recession."

Rank-and-file interest in all three locals led to the setting up of a Liaison Committee authorized by the locals to prepare the program. The three locals share a business and employment office in the Oakland Labor Temple, but this is the first time they have ever met together.

All members of the three locals are urged to attend, participate in the discussion and vote on motions and resolutions, according to Sam Wainwright, member of Local 1158 and secretary of the Liaison Committee.

Labor Council conference on health plans to be next Thursday, Friday

Those planning to attend next week's health plan conference of the Central Labor Council should contact the CLC office for registration forms.

The conference is being co-sponsored by the Center for Labor Research and Education at the University of California in Berkeley Oct. 19 and 20 at the Hotel Claremont.

It will aim to provide latest information on health care for union members — from a union point of view. Experts in health insurance plans for dental and eye care and prescription drugs will take part. There will also be evaluation of present plans.

Registration will start at 8:30 a.m. Thursday, Oct. 19.

At Monday night's Central Labor Council meeting, Norman Amundson, associate coordinator of labor programs for the U.S. Center for Labor Research and Education, pointed out that recent studies show an estimated 20 per cent of the "health plan dollar" is wasted at present through various inefficiencies.

Amundson, former assistant secretary of the Central Labor Council, said the studies were made by the labor-backed, California Conference for Health Plan Alternatives.

One of the aims of next week's conference, Amundson added, is to make new-type dental, drug and eye care plans more efficient than earlier health plans negotiated by unions and management for union members.

Amundson stressed that any delegate to the Central Labor Council is welcome. He said the registration fee is \$5.

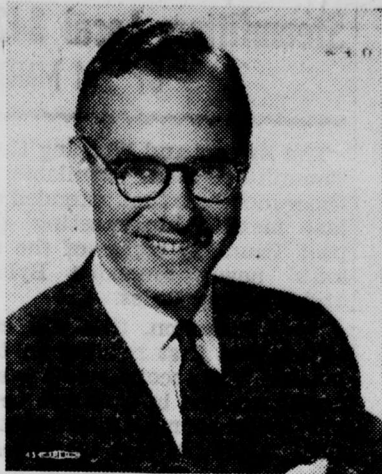
Dr. Weaver guest speaker at dinner for Jeff Cohelan

Dr. Robert C. Weaver, U.S. Secretary of Housing and Urban Development, will be the featured speaker at a testimonial dinner for Congressman Jeffery Cohelan (D-7th Dist.) at 7 p.m. Friday, Nov. 10.

The \$25-a-plate dinner will be held at Goodman's Hall, Jack London Square, Oakland.

Dr. Weaver is the nation's first Secretary of Housing and Urban Development. He was nominated by President Johnson in January, 1966.

The author of numerous books and articles on urban problems, Dr. Weaver was formerly administrator of the Federal Housing and Home Finance Agency.



JUSTICE STANLEY MOSK

Final plans told for Petris dinner

Six unionists are on the Ticket Committee for the Senator Nicholas C. Petris Testimonial Dinner at 8 p.m. Saturday at the Kaiser Center in Oakland.

They are: Joseph Angelo, Lamar Childers, Frank Farro, Richard K. Groulx, Wray Jacobs and Joseph Medeiros.

State Supreme Court Justice Stanley Mosk will be the principal speaker.

Dinner Committee Chairman Clifford Bachand announced that Robert Bernstein has been named program chairman. The Rev. A. S. Jackson will give the benediction.

Also assisting are Helen Moncharsh and Adele Levine, dinner arrangements, and many others.

Justice Mosk, former state attorney general, was also a superior judge in Los Angeles for 16 years.

68 workers at Nabisco in Oakland win raises

Sixty-eight workers at two National Biscuit Co. plants in Oakland will receive a package increase totalling nearly 40 cents an hour in wages and fringe benefits during the next two years.

The nationwide agreement with the American Bakery and Confectionery Workers, AFLCIO, also provides for classification adjustments, according to Richard Torre, secretary-treasurer of ABC 125 here.

COPE buys tickets for Petris, Cohelan dinners

The Alameda County AFLCIO Committee on Political Education has voted to purchase a table of tickets for a campaign fund-raising dinner for State Senator Nicholas C. Petris (D-Alameda County) this Saturday night.

COPE also voted to buy 10 tickets to a similar event for Congressman Jeffery Cohelan Nov. 10.

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Carpenters 1622 to honor veteran members Thursday

Members of Hayward Carpenters 1622 and their wives are invited to attend a special pin presentation ceremony at 8 p.m. Thursday, Oct. 19, at the Southern Alameda County Labor Temple, 1050 Mattox Rd., Hayward.

Local 1622 will honor its 25, 30, 35, 40 and 45-year members by presenting them with United Brotherhood of Carpenters pins for their years of loyal service, according to Charles H. Black, secretary of the committee.

A total of 331 pins will be presented, including two to persons who have been members of the Brotherhood for 48 years each.

Refreshments will be served.

New assistant regional chief of labor statistics

The U.S. Department of Labor announced the appointment of Bruce Hanchett of Santa Monica as an assistant regional director of the Bureau of Labor Statistics in San Francisco.

He was formerly chief of the Los Angeles branch of the Bureau of Labor Statistics.

Labor Council backs hearing on public assistance reform

Wray Jacobs, assistant secretary of the Central Labor Council, will take part in a public hearing organized by the Welfare Reform Task Force at 7:30 p.m. this Thursday, Oct. 12, at the First Methodist Church, 24th and Broadway, Oakland.

The Labor Council has endorsed the hearing, which will air public complaints on the Alameda County General Assistance Program, as well as a demonstration which was scheduled to be held at the Welfare Department Building early this Wednesday afternoon.

The purpose of Wednesday's demonstration was to publicize a boycott of the Alameda County Welfare Commission meeting. The demonstration was scheduled to start at noon, an hour before the commission's meeting.

The commission had refused to hold a full open hearing on inadequacies and denials of benefits under the general assistance program.

The Welfare Reform Task Force is a coalition of organizations including labor. It decided to hold its own hearings after six months of delay by the Welfare Commission.

A panel of distinguished citizens will conduct the Task Force's hearing this Thursday night.

In addition to the Labor Council's Jacobs, they were scheduled to include the following:

- State Senator Nicholas C. Petris (D-Oakland).

- State Assemblyman John J. Miller (D-Berkeley).

- Berkeley Councilman Ron Dellums.

- Dr. Hasseltine Taylor and Dr. Lawrence Grossman of the Berkeley School of Social Welfare.

- David Fogel, chairman, Golden Gate Chapter, National Association of Social Workers.

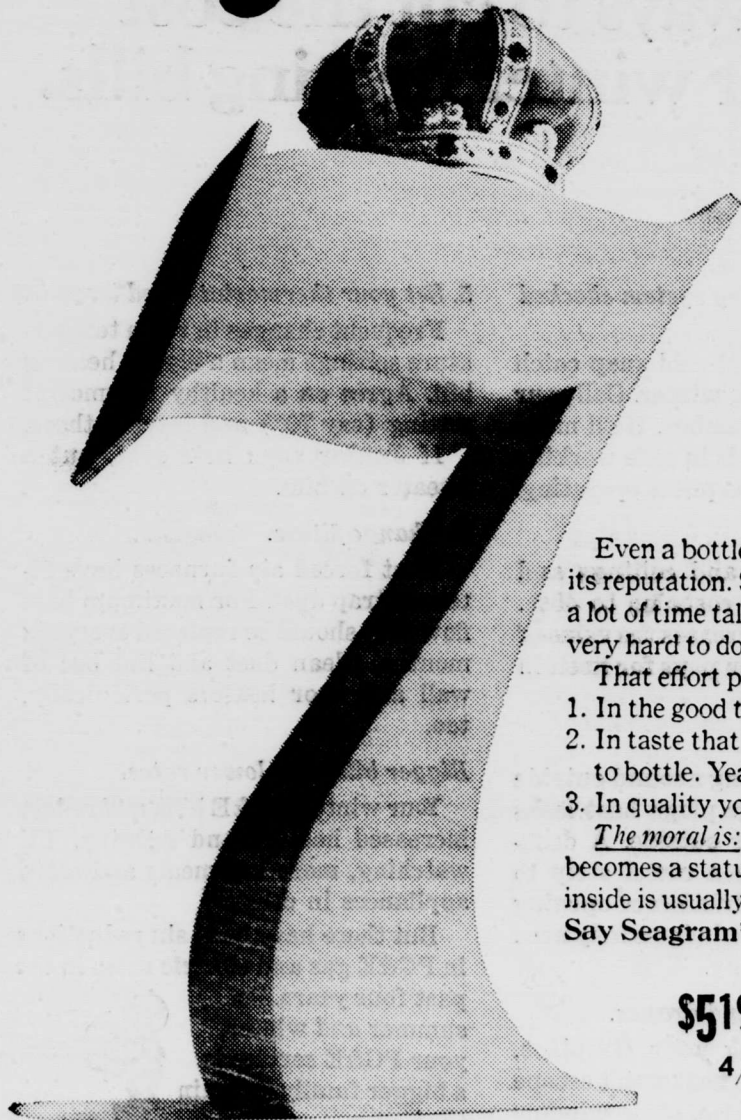
- Elijah Turner, president, Oakland Congress of Racial Equality and national CORE secretary.

- Dr. George Hedley, chaplain emeritus, Mills College, and associate pastor, St. Paul's Church, and

- Percy Moore, executive director, Council for Civic Unity.

From the hearing, a report with recommendations will be drawn up for presentation to the County Board of Supervisors.

Status Symbol



Even a bottle of whiskey has to earn its reputation. So instead of spending a lot of time talking quality, we try very hard to do something about it.

That effort pays off for you three ways.

1. In the good taste of the whiskey.
2. In taste that never varies. Bottle to bottle. Year to year.
3. In quality you can be proud to serve.

The moral is: If the number on the bottle becomes a status symbol... the whiskey inside is usually responsible.

Say Seagram's and be Sure

\$519 \$167

4/5 Qt. 1/2 Pint



Seagram Distillers Co., N.Y.C., Blended Whiskey. 86 Proof. 65% Grain Neutral Spirits.



TRADITIONAL WREATH is placed at the statue of Samuel Gompers, founder of the American Federation of Labor, in Washington, D.C., by Secretary-Treasurer William F.

Schnitzler of the AFLCIO and Vice President Joseph D. Keenan at a ceremony arranged by the Greater Washington Central Labor Council.

Steel Machinists 1304

BY DAVE ARCA

Hi. In the beginning, we believed. We thought a rapid transit system was progress. (What fools we mortals be.) We approved those bonds. Then came the problems. Union problems, right-of-way problems, condemnation proceedings, elevated rails, underground rails and people. Problems invariably involve people.

Many millions were made available by bonds. This gave BART license to create a huge sprawling network of ugly excavations—cluttering up the streets of several cities. The blundering barricades harass motorists and merchants and are hazards for children. We had assumed the inconvenience was temporary, that from the chaos would

emerge fast, efficient transportation. Perhaps, we're too impatient.

Fickle fate has deferred completion. We the people are asked to provide more millions. It's another confrontation of the immovable object and the irresistible force.

It's painfully apparent BART bosses blame labor and rising costs for their inability to build BART within the original budget. Not mentioned are the many surveys and engineering projects that severely siphoned funds from the top.

BART's become an insatiable Disposal, masticating money into its huge trenches, concrete pillars and ugly obstructions.

The gimmick was to invade important areas with gigantic construction, then declare indigency. This puts people into a quandary. Either we produce more millions, or we're stuck

with the uncompleted obstructions around us.

The monster we've created has vampire aspects. It's sucking us financially dry. It's almost as if a child grew up to abuse and destroy his parents.

We had hoped for fast, modern transportation at reasonable rates. We felt an efficient system would become self-sustaining—in time, finance its own existence. This hasn't happened. That step we thought was in the right direction finds us up to our assets in debt. Financially, we're in over our heads. What to do? Struggle, brother. If we don't, we're sunk. Okay? Okay.

Oregon AFLCIO chief

Edward J. Whelan has been elected president of the Oregon State Federation of Labor, AFL-CIO, succeeding J. D. (Rosy) McDonald.

Six ways to cut the cost of your winter heating bills.

1. Have your heating system checked now.

Don't let the first cold snap catch you unprepared for winter. Call your furnace man or plumber. He'll make sure your furnace is in safe working order with your gas pilots operating.

2. Insulate

Insulate floors and ceilings and you'll cut heating costs up to 45%. Good insulation increases the value of your home—it often pays for itself in just a few seasons.

3. Weatherstrip.

Weatherstripping around outside doors and windows plugs heat leaks and keeps cold air outside. A door-jamb may require a metal strip to take the constant friction of opening and closing. Loose windows may need a thick felt stripping.

4. Close dampers and drapes.

When not using your fireplace, close the damper so heat won't escape up the chimney. Also, close window drapes at night. Otherwise, 16% of your heat is lost.

5. Set your thermostat—and leave it.

Frequent changes in room temperature settings mean a bigger heating bill. Agree on a healthy thermostat setting (say 70°) and leave it there.

If Junior says he's cold, put a sweater on him.

6. Change filters.

Most forced air furnaces have filters to trap dust. For maximum heat flow they should be replaced every six months. Clean dust and lint out of wall and floor heaters periodically, too.

Bigger bills, but lower rates.

Your winter PG&E bills will reflect increased heating and lighting, TV watching, more hot meals and more appliances in use.

But there have been six reductions in PG&E gas and electric rates in the past four years. So summer and winter, your PG&E service is a bigger family bargain than ever.

More helpful tips from **PG and E** Pacific Gas and Electric Company



CLIP AND SAVE

Steamfitters Local 342

BY JIM MARTIN

The Bylaws and Working Rules Committee made available to those members that attended our last membership meeting this past Thursday copies of the union's newly amended Bylaws and Working Rules.

By this action, this will constitute the first reading in this matter. The second reading and action on the bylaws will be at our next membership meeting Oct. 19, which has been designated as a special called meeting. Copies of the proposed By-Laws and Working Rules are available at the union's Business Office upon request.

Speaking of our last membership meeting, the resolution which provided that the wages of the union's business manager and business representatives be reduced 10 per cent effective Jan. 1, 1968, in lieu of the 10 per cent increased pension benefits derived from the 1966 United Association Convention, was defeated.

We are sorry to report the passing of Brother Henry Rose. Brother Rose, as you recall, was injured on the job a couple of years ago and never did fully recover from the accident. He will be missed by his many friends.

Mr. Harold Ringrose, a longtime employer labor consultant, also passed away recently. Mr. Ringrose served for many years as a trustee not only for our local union, but also District Council 36, Plumbers Local 444 and Local 159 of Richmond.

His funeral services were very well attended by both labor and management, and while many did not agree with Harold at times, he contributed much to both labor and management throughout the years, bringing about better wages, hours and working conditions for organized labor.

As reported at our last membership meeting, the employment situation remains the same: slow. However, C. F. Braun Co.'s Benicia project has picked up some, as some of our members have gone over there to work.

Again, our next membership meeting will be on Thursday, Oct. 19, 1967.

Watchmakers Local 101

BY GEORGE F. ALLEN

At the San Jose membership meeting held on Tuesday, Oct. 3, there was a general discussion on the fast beat watches that are now appearing on the market and making it difficult for the Watchmaker to get into the proper beat, they not having information on the various beats of the watches. The office was instructed to write to the Watchmakers of Switzerland to inquire as to whether or not it would be possible to mark the beat of the watch on each movement. We know there is a machine on the market to take care of the timing of these fast beat watches; however, it is quite costly.

Gemco this past week in their door-to-door throwaway ran a \$3.97 ad to Modernize Your Watch. In this ad they advertised they would refinish the

dial, replace the scratched crystal and install a new Roger Williams expansion band.

We are writing the Home Office of Gemco at Buena Park, Calif., to advise them that this is a violation of the ethics of the industry in this area and request that they discontinue this sort of advertising in the future. We shall advise you of their response to our letter, and trust they will comply with our request so that the union does not have to take any action against our members who have Gemco concessions.

SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, Oct. 19, at 7:30 p.m., Union Office, 693 Mission St., Room 707, San Francisco.

Printing Specialties Union

BY FREDRICK T. SULLIVAN

"Which one are you?"

"I'm a simple man. I don't want to get involved."

And so it goes, day in and day out. This is how the majority respond to wrongdoing within our International Union.

The president of our International Union emphatically cried out to the delegates attending the North American Conference of Commercial Unions in Dayton, Ohio, that there was no question in his mind that the vote in Local 388, Los Angeles, on the question of moving the International Union headquarters was fraudulent.

He then proceeded to shift the burden of prosecuting those responsible for that horrendous breach of trust back onto the rank-and-file membership of Local 388.

I submit that if the president of our International Union was as indignant as he pretended to be, he would have initiated an investigation to get to the bottom of the rotten mess.

He was quick to do so when Wade Moore and I alluded that a rotten situation existed in the Western Conference of Specialty Unions. He sent out his ace investigating crew, even though we told him we did not need them? Maybe they did not make white-wash thick enough to do the job in L.A. so it would be useless.

Chabot College is dedicating the College-Community Auditorium this Sunday at 2:30 p.m. Why don't you bring your spouse out to the program and then look around the campus. I'm going to give a short talk and would appreciate some friendly faces looking back at me.

It cost \$1.6 million dollars, and it is a beauty.

Civil service preparation classes at night schools

Civil service preparation classes are being offered at Oakland Technical and McClymonds adult schools evenings starting the end of this month.

Classes will be held twice a week for two hours each session. They are designed to help men and women pass examinations for government jobs. Practice will be given in sample tests, and there will be a review of basic subjects in the tests.

Further information may be obtained by phoning 653-8088.

Ernest A. Rossi. FLOWERS

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Retail Clerks Local 870

BY CHARLES F. JONES

Bakery negotiations are proceeding as well as can be expected at this early stage. However, we have found it necessary to meet with two different groups of bakery employers. Both groups have indicated that they desire to work out a contract that will be acceptable to our members. Additional meetings were scheduled for Wednesday of this week and next Monday.

IN MEMORIAM

We regret to announce the passing of Sister Lillian M. Buttke, who was formerly employed at Kushin's Shoes. Sister Buttke passed away Oct. 5, and services were held on Oct. 7. We extend our sympathy to the family and friends of Sister Buttke.

Chips and Chatter

BY AL THOMAN

The list is up a few after roll call on this Monday to 61. There have been a few jobs curtailed or held up. Prospects look decent, however. Job calls were few.

Brother Benny is on a week of vacation and will be back Monday next.

Brother Risley is in Kaiser Hospital, Room B-34, and not doing too well at all.

The new hall is started well and footings are going along. Progress should be steady and good.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

It has been reported to us that the article under the writer's name of Friday, Sept. 22, caused quite a furor among some campus officials. According to an ancient savorant, paraphrased, "Know the truth, and it shall make you free." But apparently for certain university officials the last word should be spelled as "Fear."

They have no cause for worry, for they seem to be quite adept at cleaning up one after another.

An article on the last page of last week's Labor Journal was responsible for a change in location of AFSCME's Legislative and Political Area Conference. Instead of being held at the Holiday Inn, it was held at the Edgewater Inn. The conference had as moderator Brother Joseph L. Ames, AFSCME International secretary-treasurer.

There was a grand attendance of all Council 49 affiliate representatives. This particular District 6 had representatives from Locals 444, 1695 and, from Local 371, President Mack Scalzo, Vice President Henry Murphy Jr., Brother Carl Oliver, Executive Board member; Brother Corliss Nettleton, former trustee, and the writer, as recording secretary.

On the rostrum and in the audience were several union lobbyists from many states and International and council officers. We were happy to again greet such

LEGAL NOTICE

NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday, the 1st day of November, 1967 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 21—Sale of Used Furniture, Gas Heaters, White Print Machine and I.B.M. Punch Cards.

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California

1st Issue October 13, 1967
2nd Issue October 20, 1967

Brothers from Council 49 as President Curry, Director Larson, Vice President Dailey, Clem Regner, International Union area director; Dick Thompson, Council 49 secretary-treasurer, and many others.

In toto, all information and ideas exchanged will, we believe in future bear much fruit. Some of the major and most successful patterns and devices for political and legislative activation were outlined by Brothers Norm Schut of Washington, Jim Broyer of Massachusetts and others from other states. Public employees should feel proud to possess the wisdom and knowledge personified in these people.

To all custodians who are friends of Mike Kennedy: Please try to visit him, as he isn't feeling too well these days. His address is 15236 Upton Ave., San Leandro, phone 357-9967.

VFW Union Labor Post

BY G. C. BLACK

I think, fellows, it would be well to run a series on information concerning our organization, Veterans of Foreign Wars of the United States. Let's start with basic eligibility requirements for membership:

No person shall be eligible to be a member unless he has served honorably as an enlisted man or officer in the Armed Forces of the United States of America in any foreign war, insurrection or expedition for which service a campaign medal shall be authorized by the government of the United States of America:

Victory Medal With Clasp — World War I service between April 6, 1917, and Nov. 11, 1918. Army of Occupation Medal (W.W. I)—Service in Germany or Austria between Nov. 12, 1918, and July 11, 1923.

American Defense Service Medal — Service outside continental limits of the United States between Sept. 8, 1939, and Dec. 7, 1941.

European-African-Middle Eastern Campaign Medal — Service between Dec. 7, 1941, and Nov. 8, 1945.

Asiatic-Pacific Campaign Medal—Service between Dec. 7, 1941, and March 2, 1946.

American Theater Medal — (When awarded for service outside United States) service between Dec. 7, 1941, and March 2, 1946.

Army of Occupation Medal (W. W. II)—Service in Italy between May 9, 1945, and Sept. 15, 1947. Service in Germany (Berlin excluded) between May 9, 1945, and May 5, 1955.

Service in Berlin between May 9, 1945, and terminal date to be announced.

Service in Austria between May 9, 1945, and July 27, 1955.

Service in Japan between Sept. 3, 1945, and April 27, 1952.

Service in Korea between Sept. 3, 1945, and June 29, 1949.

China Service Medal—Service during operations in China between Sept. 2, 1945, and April 1, 1957.

This is but a portion of the list, fellows.

LEGAL NOTICE

NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday, the 1st day of November, 1967 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 22—Paper Towels and Toilet Paper.

Schedule No. 22 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of Two Hundred Dollars (\$200.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California

1st Issue October 13, 1967
2nd Issue October 20, 1967

Ironworkers 378

BY GEORGE A. TAYLOR

Last week I wrote about some of the rules and regulations that are set forth by the California State Unemployment Service. This week I would like to stress some of the pertinent facts about disability insurance.

The disability program is much less complicated than the unemployment insurance program, but many benefits are lost because the workers do not know how to maintain their eligibility, or because they file for unemployment insurance or workmen's compensation.

How to maintain your eligibility for disability insurance:

1. If you are employed when you become sick or disabled, there is no problem.

2. If you are unemployed when you become sick or disabled, you will ordinarily not be paid disability benefits unless you have either (a) worked within the past 90 days or (b) been registered with the unemployment office within the past 90 days.

It is therefore very important if you are unemployed to register with the local office at least once every two months and ask for work, even though you are not entitled to unemployment insurance.

For example, because you did not earn enough wage credits, or have exhausted your unemployment benefits, or have worked in some other place of employment that is not covered by government insurance, you may not be eligible for unemployment insurance; but you might still be eligible for disability benefits.

Remember that the requirements are not as difficult to meet for your disability benefits.

3. If you are already receiving disability insurance or workman's compensation, as soon as you are released or know when you will be released, go to your local State Employment Office and file for unemployment benefits.

Remember that by filing a claim for unemployment benefits, you freeze your base period wages and so protect your future

disability benefits and unemployment benefits. By filing a claim for unemployment insurance, even though it is only to freeze benefits, you may slightly delay, but not lose the next payment of benefits, because the moment you file a claim for unemployment benefit, the machine automatically notifies the disability office, and your payment for disability benefits is held up until the department is sure which claim is payable.

You will reduce and even eliminate delay in the payment of disability benefits if your disability claim form indicates that you filed for unemployment merely to freeze your base period, and are not claiming unemployment benefits.

During the week of Oct. 10, we will be preparing a questionnaire and instructions for permit men to instruct them on what to do to become union members. We are also sending out a brochure with instructions for the apprentices, informing them of the requirements necessary to maintain their apprentice status.

We are also preparing a questionnaire for our members to complete and send in so that we will have the necessary information to file the new government reports.

For those interested in sending in an article to the Labor Journal, space will be made available for them to do so. However, the office must be notified one week in advance in order to meet the deadline for printing. For further information, please phone 893-2262.

Cohelan appoints Fred F. Cooper new co-chairman

Congressman Jeffery Cohelan (D-7th Dist.) has announced that Fred F. Cooper, attorney and chairman of the Berkeley Citizens Urban Renewal Advisory Committee, will be new co-chairman of the Cohelan for Congress Committee.

Berkeley City Councilman Wilmont Sweeney will continue to serve as the other co-chairman.

Cooper, a member of the State Department of Justice Advisory Committee on Civil Rights and former president of the Alameda County Chapter of the United Nations Association, will succeed John H. Tolan Jr.

Tolan was recently appointed assistant regional administrator for the U.S. Department of Housing and Urban Development.

Barbers 134

BY JACK M. REED

Brothers, a few months ago a committee was appointed to work out a hair style price list. This price list was to separate and list the minimum prices for some of the combinations of styling services.

At a regular meeting, the membership accepted the committee's recommendations and instructed the secretary to mimeograph the Style Price List for distribution. This was done.

In visiting some of the shops that do this type of work, I find that many of our brothers are not aware of these minimum prices so I will note some of the most popular services here: Men's hair styling (razor cut or contour cut) shampoo and style \$5.50, razor or contour cut (self-shampoo) \$4.50, shampoo and style only \$3.50, style only (self-shampoo) \$2.50, razor cut or contour cut (no style) \$3.50, hair straightening \$7, hair straightening, partial (cowlic, swirl, etc.) \$4.50, permanent hair dye, \$10, semi-permanent hair color \$4.75, hair color, temporary rinse \$3.25, hair piece cleaning and styling \$7.50, hair piece coloring \$7.50, hair piece cleaning \$5.

Brothers, the above are minimum prices.

Governor Reagan has appointed another member to the Barber Board: Roy Howard from Sacramento. Roy has been affiliated with the Master Barbers.

At our next meeting on Oct. 26, the third reading and vote will be held on the petition that was submitted to change the bylaws to have the business representative appointed by the secretary-treasurer instead of elected by the membership.

This resolution must have a two-thirds majority to pass. Come to the meeting and vote.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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OFFICIAL UNION NOTICES

MILK DRIVERS 302

SPECIAL MEETING

There will be a special order of business for nominations of officers of the Milk Drivers and Dairy Employees Union, Local 302, on Friday, Nov. 3, 1967, at Cook's Union Hall, 1608 Webster St., Oakland, Calif., at 8 p.m. All interested members are urged to attend.

Election of officers will be held from 8 a.m. to 8 p.m. on Friday, Dec. 8, at Cook's Union Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
HARRY POWELL,
Pres.
ALBERT BROWN,
Sec.-Treas.

STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 19, at 8 p.m. Executive Board meets at 6:30 p.m. Please Note: Our 1304 Senior Citizens Club will meet on the first Monday of November. President Frank Martin, Vice President Al York and Secretary Al Wright all urge our attendance if you've retired and need an outlet for your energies. Refreshments were served at our last meeting and can become a regular routine if our club members so desire. Remember, next 1304 Senior Citizens Club meeting is scheduled for Monday, Nov. 6, at 1 p.m. at our 1304 Hall.

Fraternally,
DAVE ARCA,
Rec. Sec.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, Oct. 26, 1967, Hall 'C' at 8 p.m. at the Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 273. Also a reminder for those who have not remitted \$1 for the Painter and Decorator and \$2 each for the deaths of Brother Martin Tierney and Brother Finis Jenkins.

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

PAINT MAKERS 1101

At the next regular meeting, Business Representative Edward Morgan will make a report on the new pension benefits for the members covered by the Paint Makers Pension Plan.

The meeting will be at 8 p.m. Oct. 17, 1967, in Hall C, Labor Temple, 2315 Valdez St., Oakland, Calif. See you there.

Fraternally,
CARL JARAMILLO,
Rec. Sec.

STEELWORKERS 1798

Executive Board meeting Friday, Oct. 13, 1967, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif. Board of Trustees 7 p.m. at Local Union Office.

Regular membership meeting Friday, Oct. 27, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

S.F. OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers Union, No. 18, will be held at the Monadnock Building, 681 Market St., San Francisco, on Sunday afternoon, Oct. 15, 1967, at 1 o'clock.

Fraternally,
DAVE HALL,
Sec.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Sec.

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Oct. 25, 1967, in Hall 'A' at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, California.

ORDER OF BUSINESS

1. The regular order of business.

Please make an earnest effort to attend. Your union meetings are an important part of your union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

CARPENTERS 36

The regular meetings of Carpenters Union, Local 36, are held the first and third Thursday of each month at 761 12th St., Oakland, at 8 p.m.

Notices will be sent out to members of the Stewards Committee and Educational Committee to notify them of future meetings.

The Financial Secretary's Office will close at 1 p.m. on Fridays. Mondays through Thursdays, hours will be 8 a.m. to 5 p.m.

Your regular secretary is leaving on vacation Friday noon, Nov. 10, and will pass through Delano. Anyone having donations, particularly food and money, let us know. I hope to have a full pickup. Checks made out to UFWOC for any amount are tax deductible. Personally, myself, I am donating part of my regular secretary's take-home pay for Thanksgiving.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

The next meeting will be Oct. 17 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

ALAMEDA CARPENTERS 194

Carpenters Local 194 is having a joint meeting with Locals 1473 and 1158 on Oct. 12, 1967, at 8 p.m. at Eagles Hall, 1228 36th Ave., Oakland. All officers and members are urged to attend.

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F.M. GLADDEN,
Rec. Sec.

BERKELEY CARPENTERS 1158

REMINDER

On Thursday, Oct. 12, at 8 p.m., there will be the first joint meeting with our affiliated locals, Alameda No. 194 and Fruitvale No. 1473, at Eagles Hall, 1228 36th Ave., Oakland, Calif. Theme: discussion of the state of affairs, housing, unemployment, jobs, etc. All members are urged to participate in these important discussions and to vote on the motions and resolutions presented. Bring your ideas to this meeting.

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley. Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

There will be a special order of business at the regular meeting on Oct. 17, 1967, for the purpose of acting on transferring \$20,000 from the savings fund to the general fund.

Under our Constitution and Bylaws, notice is hereby given for the nominations for the following offices: president, vice-president, recording secretary, financial secretary, treasurer, sentinel, conductor, one trustee, general business representative, six assistant business representatives, members of the Executive Board, Law Committee, Trust and Welfare Committee, delegates to California Conference of Machinists and California Labor Federation, AFL-CIO, and delegates to Alameda Central Labor Council.

Nominations will take place at our regular meeting on Nov. 7, 1967, at our building, located at 10260 MacArthur Blvd., Oakland.

The election will be held on Dec. 5, 1967, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland. Voting will be by voting machines. A sample ballot will be mailed to all members prior to the election.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,
JAMES ALLAN,
Rec. Sec.

MILLMEN'S 550

The next regular meeting of Millmen's 550 will be held on Friday, Oct. 20, in Hall C, First Floor of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m. Please make a special effort to attend.

Fraternally,
GEORGE JOHNSON,
Fin. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

BARBERS 134

At the Oct. 26 regular union meeting, the following proposed amendment to Local 134 Bylaws will be read for the third time and voted upon. Please plan to attend.

PROPOSED AMENDMENT TO THE BYLAWS OF BARBERS & BEAUTICIANS LOCAL 134

Whereas: The bylaws of Local 134 provide for the election of a business representative the same as other constitutional officers of Local 134, and

Whereas: The best interests of members of Local 134 are not always served under such a system because harmony and cooperation must be maintained among the officers, especially in connection with the office of secretary-treasurer and his subordinate officers, therefore be it

Resolved: That the bylaws of Local 134 be amended so that Article 13, Paragraph 1, will have the words "Business Representative" deleted, and that Section 12 be added to Article 13 to read, "The Secretary-Treasurer may hire a Business Representative to assist him in his duties subject to the approval of the Executive Board."

The October meeting of the Executive Board will be held on Thursday, Oct. 19, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland, Calif.

The next regular union meeting will be held on Thursday, Oct. 26, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,
AL DOYLE,
Sec.-Treas.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards training program will be reactivated in the near future. Also a union educational program is in the making. All members are being invited to attend these programs. Watch this column for starting dates of these programs.

Section 2 of our Local Union Bylaws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

On Thursday, Oct. 19, 1967, at 8 p.m., Carpenters Local Union No. 1622 will honor the 25, 30, 35 and 40-year members at a special pin presentation meeting to be held at the Labor Temple, 1050 Mattox Rd. All members and their wives are invited to be in attendance.

Our blood bank is in need of donors. The local union will pay \$15 for each pint of blood donated. For information, inquire at the office of the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

BERKELEY PAINTERS 40

During the months of July, August, September and October, there will be one meeting each month held on the second Friday of the month.

Fraternally,
GENE SLATER,
Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secy.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

E. B. MUNI EMPLOYEES 390

PLEASE NOTE

Many of the chapters are meeting for the first time at our new headquarters, 150 Grand Ave., Suite 102.

CITY OF EL CERRITO (C)

Monday, Oct. 16, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)

Wednesday, Oct. 18, 5 p.m., Union Office, 150 Grand Ave.

EXECUTIVE BOARD (GH)

Thursday, Oct. 19, 7:30 p.m., Union Office, 150 Grand Ave.

HIGHLAND HOSPITAL (GH)

Wednesday, Oct. 25, 8 p.m., Union Office, 150 Grand Ave.

FAIRMONT HOSPITAL (GF)

Thursday, Oct. 26, 7:30 p.m., Union Office, 150 Grand Ave.

Fraternally,
R. J. KRAUSE,
Pres.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, Calif., Unified School Employees Local Union 257 will be held in the Electrical Workers Hall (upstairs) 1918 Grove St., Oakland, Calif., on Saturday, Oct. 14, 1967, at 10:30 a.m.

First nominations for officers for 1968-69 will start in October and continue in November; with elections in December, with the run-offs in January and installation of officers. Membership, please note: This will be your opportunity to nominate who you want as your officers next year.

The Executive Board will meet at 8 a.m. Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

AFSCME-EBMUD 444

The general membership meeting will be on Oct. 12 at 7:30 p.m. The membership of EBMUD 444 is urged to attend this meeting and participate in our upcoming program of negotiations with EBMUD officials.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,
TOM WILKINS,
Sec.

AFSCME, U.C. LOCAL 371

NOTICE

The next meeting of our local will be at Kroeber Hall, university campus, Saturday, Oct. 14, 1967. The Executive Board will meet at 12 noon. The full membership meeting convenes at 2 p.m. Since this is our first full membership meeting of the fall season, let's make it just that, fellows. A good turnout by all to hear of progress during the summer and to discuss present and future gains and goals is vital. This is your chance to express your opinions and to take part in an organization that is always working for your interests.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E. B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr

Applications accepted

Congressman Jeffery Cohelan is accepting applications from young men who want to take examinations for U.S. military service academies.

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Reagan man shows true colors in 'labor' post

The California Division of Labor Law Enforcement is headed by the state labor commissioner. Its main function is to enforce the labor laws of the state, mainly by helping employees recover wages due them because their employers chiseled or went bankrupt. Since the chief aim of the division is to help workers, the labor commissioner has traditionally been a union man—that is, until the Reagan Administration.

When Governor Reagan appointed William Hern state labor commissioner, we objected. And so did others in union ranks, not only because Hern was an employer representative, but also because of his own dealings with the Division of Labor Law Enforcement. As vice-president and general manager of Colonial Bakeries in the Bay Area, Hern was a defendant himself in a number of cases before the labor commissioner.

Now Hern has proved us right. In a talk before the Peninsula Manufacturers Association, Hern announced he would reverse the philosophy of his division. He said it has been "pro-worker and anti-employer" for 84 years. Under the Reagan Administration, according to Hern, this agency designed to help the worker will help the employer.

The point is that many workers who seek aid from the division do not have the benefit of a union to help them. And, almost without exception, the employers cited before deputy labor commissioners are either unscrupulous ones or those who have taken the easy way out through bankruptcy—leaving their unpaid employees holding the bag. These are not decent, law-abiding employers.

Hern wants employees to "exhaust their own remedies" before asking his office to help them. Always before, hearings before the labor commissioner were a first—and often productive step—toward securing justice. Going into court was a last resort. And usually the deputy labor commissioner helped as much as he could with the court case.

Hern deliberately wants to avoid helping unionists.

"We should not expand jurisdiction to those areas where the public is taken care of by valid collective bargaining agreements," Hern told the Peninsula Manufacturers Association. "The staff should let those who can help themselves do so and handle only cases where the people cannot help themselves."

The staff of the division, incidentally, has been cut from 265 to 228 employees under the Reagan Administration.

But what bothers us more is:

"Whatever happened to the idea that public servants are supposed to serve the public?"

This is what the Reagan Administration is doing to ordinary Californians.

A great honor

It was a great honor for the Central Labor Council's Work Experience and Training Program to be visited by the Vice President of the United States Monday.

On a tight schedule, Vice President Humphrey chose the Welding Shop where youths are being trained for worthwhile jobs as one of his very few stops.

We are especially proud that he had kind words for the program, which is made possible by funds from the U.S. Department of Labor but was developed by Labor Council personnel to meet the need for realistic training for real jobs—offering the hope of a decent standard of living.

The Vice President saw that this is what the program was doing and said so.

His visit also provided a tremendous morale boost for the youths in the shop, as well as those in parts of the program he was unable to inspect. These youths have spent their lives in poverty and defeat.

It is truly the mark of a great man if he can take time out from a busy schedule to talk informally with young people who have been left out, but who are now being helped to join the mainstream of American life.

Automation's good side

Automation may have some good side effects. Oil refinery employees are the highest paid industrial workers in the nation, according to the Oil, Chemical and Atomic Union News. And oil refineries are one of the oldest, and most completely, automated industries!

"It's The Season!"



MEDICARE'S FIRST YEAR—SUCCESSSES, PROBLEMS

By LAWRENCE T. SMEDLEY
Assistant AFLCIO Social Security Director
(Condensed from AFLCIO American Federationist)

Millions of older Americans have received hospital and doctors' care during the first year of the Medicare program.

Without Medicare, many of them would have received less adequate and comprehensive care or none at all. Above all, it was health care with dignity and self-respect, and not with humiliation and charity.

The program has basic legislative defects in the area of co-insurance, deductibles and exclusions which must be removed before the elderly can receive fully adequate care as a matter of right.

Unfortunately, the program has made no effort to come to grips with the established order of medical and hospital services. Many of the problems that plagued the health care system as a whole are plaguing the Medicare program.

Costs are increasing rapidly, and unless there are more adequate cost controls and greater incentives for efficiency, costs may prevent fully adequate health services for the elderly.

CONCESSIONS MADE

Medicare was enacted with certain handicaps. Some of its basic limitations and problems stem from the intention of minimizing conflict with organized medicine and the insurance industry.

There was danger the legislation would not pass if concession were not made.

First, the legislation provides that the billing processes would be handled by "intermediaries." Typically, these are large insurance companies or the so-called "Blues"—Blue Cross and Blue Shield.

Then the program was divided into two parts, requiring separate administration. Virtually everyone is included in Part A (hospital care). But Part B (doctor care) is voluntary, and the eligible individual must sign up for it and pay \$3 a month.

Ninety per cent of those eligible enrolled in Part B. Under Part A during the first year, 20 per cent more of the elderly received hospital services than during comparable periods before passage of Medicare.

There have been more than 200,000 notices of admission to Extended Care facilities (nursing homes capable of providing post-hospital care) since that part of the Medicare program began Jan. 1, 1967.

There are encouraging signs the Extended Care benefit program may achieve one of its

major purposes—the freeing of scarce hospital beds by transferring individuals to non-hospital facilities medically suited to less acute needs.

TWO BILLING METHODS

A major area of complaint pertains to Part B (doctors' bills) and the delay in reimbursement.

The legislation provides that a Medicare patient can pay the doctor by either of two methods. One is the assignment method and the other direct billing.

By the first method, the patient assigns his medical claim to the doctor. He only has to pay the \$50 deductible, if not previously paid during the year and the 20 per cent co-insurance and the doctor receives the remainder directly from Medicare.

With direct billing, the patient must pay the total bill and submit the receipted bill to the "fiscal intermediary" and wait for reimbursement, less deductible and co-insurance.

The advantages of the assignment method seem obvious. The patient does not have the burden of raising large sums of money, which an aged person typically does not have. The doctor fills out a short government form which, because it is standardized, makes for easier administration.

At first glance, it would seem that everyone would want to use the assignment method. The difficulty is that if the doctor agrees to accept assignment, he also agrees to accept the "reasonable and customary fee" as determined by the Social Security Administration. If he uses direct billing, he may charge what he pleases, and the patient has to pick up the difference.

The American Medical Association has urged all doctors to refuse the assignment method.

REIMBURSEMENT DELAYS

Delays in reimbursements to patients have been common. By May, 1967, the average time had been reduced to two weeks. But this is an average. It still takes patients an average of 50 days to receive payment from Iowa Blue Shield. In Virginia the average is only 10 days.

There is no reason other carriers shouldn't do as well in time.

Good advice

Sometimes it takes as much ability to profit by good advice as to arrive at a correct opinion ourselves.—La Roche Foucauld.

NEW STATE MINIMUM WAGE SET

The State Industrial Welfare Commission has voted to increase the state minimum wage, which covers about two million women and children in 14 industries, from \$1.30 to \$1.65 an hour.

The commission also wiped out the lower minimum for women and children who work on farms and required that time and a half pay be given all covered employees who work more than 40 hours a week.

Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO, called the action "without doubt the most meaningful step taken in recent years to improve the lot of millions of low-income workers in California."

He said it still leaves much to be desired, however.

The commission's vote was 3-2, with two union representatives and one public member voting for the changes. Two business members voted against them.

SHE TRIED IT

The public member, Mrs. Dorothy Colton of Los Angeles, took a job at the old minimum wage of \$1.30 to learn first-hand the problems of the state's lowest-paid workers, Pitts said, adding:

"It should be obvious to all citizens that one of the most effective ways to reduce both welfare costs and property taxes, to curb crime and to root out the cause of urban riots is to provide decent jobs at good wages for all citizens seeking work."

"Unfortunately, no one can honestly maintain that the new minimum wage, which amounts to \$66 a week or \$3,432 gross for 52 weeks' work a year, is anything but a bare minimum in a state like California where average annual earnings in factory employment are nearly twice as much."

FIGHT TO CONTINUE

"That's why the California Labor Federation will continue to fight for at least a \$2 hourly minimum, a 35 hour workweek and double time for overtime," Pitts said.

The commission also decided to:

- Raise the beginners' rate, which exists in some occupations, from \$1.05-\$1.10 to \$1.35.

- Establish a wage order to protect domestic workers, a move long sought by the State AFL-CIO.

- Reduce its proposed increase in the "cash value of meals" supplied to workers by employers from a total of \$3.60 a day for three meals to \$3.10, a saving of 50 cents a day for the workers.

- Include up to 20 cents an hour in tips after the first \$20 a month as part of the worker's wages, an action that could undercut the minimum wage for workers relying on tips for part of their income.

FARM WORKERS

Noting that most of the nation's workers have been on a 40 hour week for more than a generation, Pitts pointed out that the commission's Wage Order No. 14, covering farm workers, still lacks any hours section at all.

The new \$1.65 pay floor will go into effect on Feb. 1, 1968, the date on which the federal minimum wage for most workers in the nation moves from its present \$1.40 to \$1.60.

In other areas, the commission:

- Refused to make its minimum wage and working condition rules apply to all farm workers, excluding farm employers with less than five employees.

- Left unaltered a piece rate system in Wage Order 14 applying to farm workers that guarantees the minimum wage to only 80 per cent of those covered.



SHOW DIDN'T GO ON as usual at New York's famed Radio City Music Hall as the Rockettes joined picket lines of the AFLCIO American Guild of Variety Artists in its first strike at

the music hall in its 35 year history. The performers struck for sizable wage increases in a scale that ran from \$99 to \$126.50 after three years with no pay for rehearsal times.

Cohelan announces downtown project planning grant OK

Congressman Jerry Cohelan (D-7th Dist.) has announced that the U.S. Department of Housing and Urban Development has approved a \$175,913 grant for a preliminary survey and planning work in connecting with the Oakland City Center Redevelopment Project.

Cohelan reported that the department has reserved \$3,812,000 in federal funds for the project, to become available when the Oakland Redevelopment Agency's application is approved.

"This project will be a significant contribution to the City of Oakland," Cohelan said, "and it will provide new job opportunities in the area."

The proposed redevelopment includes 10 1/3 acres on 12th, 13th and 14th streets between Broadway and Washington streets in downtown Oakland.

Once the center of the downtown shopping district, the three blocks have become increasingly rundown in recent years as offices and stores have moved farther up Broadway.

A hotel and convention center are planned for the area.

'Attack the problems'

Social workers must go beyond their traditional role of easing the effects of human problems, and speak out more strongly on solutions to the problems themselves, Leo Perlis, director of the AFLCIO community services, said on the radio program Labor News Conference.

State AFLCIO protests use of prisoners to harvest crops

The State AFLCIO has lodged a strong protest against the Reagan Administration's unilateral decision to authorize use of 400 prisoners to harvest crops.

So far, 200 prisoners have been approved for use by Merced County fig growers, and 100 each to harvest grapes in San Bernardino County and strawberries in Monterey County.

However, in Monterey County, the Board of Supervisors voted 2-2, with one member abstaining, on approval of the use of prison labor. As a result, the motion failed to pass and the prisoners were not authorized.

Board Chairman Warren Church called the request a "special interest" one since it came from only one grower, Salinas Strawberries. The firm is the largest grower in the area.

Approval of the 400 prisoners by the Reagan Administration was denounced by Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

"It's perfectly obvious that Governor Reagan is trying to aid growers who are determined to flaunt both the Congress of the United States and the specific rules and procedures set up by the U.S. Labor Department and the Immigration Service to meet labor shortages without undercutting the wages of domestic workers," Pitts said.

Pointing out that Governor Reagan had approved use of 200 inmates from the Deuel Vocational Institute near Tracy by Merced County growers, Pitts added that latest State Department of Employment figures for

UFWOC OFFER

Cesar Chavez, director of the AFLCIO United Farm Workers Organizing Committee, wired Governor Reagan that UFWOC is "willing, ready and able to supply all labor needs to replace convicts now working in the fields."

Chavez added, however, that growers must "enter into collective bargaining agreements with our union providing union wages and working conditions."

Merced County listed unemployment at 6.2 per cent of the work force.

Despite increased needs of food processing plants, there is still an oversupply of unskilled workers in Merced County, Pitts declared.

In the San Bernardino area, Pitts said, the most recent report shows the unemployment rate to be 6.4 per cent of the work force. No current figures were available for Monterey County.

REALLY A WAGE SHORTAGE

Pitts charged that "this so-called labor shortage is, in fact, a wage shortage, pure and simple."

One way or another, he said, the approval of prison labor amounts to a state subsidy to growers.

Pitts said the growers are unwilling to offer decent wages as long as they can obtain cheap foreign or prison labor and added that "the hourly wages of most of the state's farm workers are barely 50 per cent of the wages paid to factory workers."

The State AFLCIO chief urged Governor Reagan to "alter his concern from the crops that might rot in the fields because of the growers' refusal to offer adequate wages so long as the state's agribusiness interests can con the state or federal governments into supplying them with cheap convict or foreign farm labor."

Ghetto 'cry'

Assistant Secretary of Labor Thomas R. Donahue told a Washington, D.C., audience that the "cry" from urban ghettos can be met only with "jobs, housing, education, equality, dignity—in short, by the fullest participation in and sharing of America."

Tell 'em you saw it in the East Bay Labor Journal!

UFWOC steps up its consumer boycott of Guimarra grapes

The AFLCIO United Farm Workers Organizing Committee has stepped up its consumer boycott against Guimarra grapes and is asking for full support from all members of organized labor and their families.

This was reported to the Alameda County Central Labor Council by Marcos Munoz, Bay Area boycott organizer for UFWOC.

Munoz handed out lists of Guimarra brands of table grapes, as well as labels of other growers used by Guimarra to avoid the boycott.

But, he said, UFWOC activities have apparently resulted in curtailment of Guimarra sales in

this area, as relatively few grapes with these label have shown up in Bay Area markets.

Informational picketing is continuing, however, at the Oakland, San Francisco and South San Francisco produce markets.

Pete Velasco, Bay Area and vicinity coordinator for the Agricultural Labor Support Committee, reported that Cesar Chavez, director, and Larry Itliong, assistant director of UFWOC, will be speakers at a dinner from 5-8 p.m. Oct. 22 at the home of Dorothy Kauffman, 78 El Camino Real, Berkeley.

The dinner will be sponsored by Citizens for Farm Labor to raise funds for UFWOC strikers in the Delano area. Chavez and Itliong will speak at 6 p.m. and will be accompanied by other UFWOC members from Delano, Velasco said.

Candidates back strikers at ABC

Six candidates for the San Francisco Board of Supervisors have joined Supervisor Jack Morrison, candidate for mayor, in supporting the strike of the AFLCIO National Association of Broadcast Employees and Technicians at KGO radio and KGO-TV.

They are incumbent Supervisors Josiah Beeman, John Ertola, Terry Francois and Leo McCarthy and candidates John Riordan and Ed Stern.

All stated their support of the strike and pledged not to advertise on the American Broadcasting Co. outlets while the strike was in progress.

from the EDITOR'S CHAIR

Continued from page 1

confidence concerning Vietnam.

We feel this can be done without jeopardizing national security.

We want a more candid approach because we're a well educated people. We're not easily fooled.

This is a time when doubts about Vietnam are rising rapidly.

We don't want President Johnson's leadership on domestic affairs to be sacrificed in a national reaction at the polls against Vietnam.

The Republicans exploited the Korean War this way in 1952, and they sound as if they're going to try it again. The Eisenhower years were years of domestic stagnation, while our problems remained unsolved.

In 1967, creative approaches—not hardening of positions between Democratic hawks and Democratic doves—are called for.

Report on delays by E.B. Rambler will be submitted

Continued from page 1

the same as justice denied," Ansley told Labor Council delegates.

He reported that E.B. Rambler salesmen were "100 per cent signed up a year ago but the man who signed them up was fired."

He urged labor to explore ways "to bring such employers to task."

Crowell cited recent congressional hearings on ignoring of NLRB rulings by certain large textile firms and urged Ansley to report the E. B. Rambler case to his parent union, the Retail Clerks.

He said changes in NLRB procedures will be one of the most important topics at the AFLCIO convention.

OTHER BUSINESS

In other business:

• Assistant Secretary Wray Jacobs reported on negotiations with East Bay Skills Center Teachers 1689 and the Peralta Junior College District.

• Strike sanction was granted to Machinists 284 against Moore Business Forms, Standard Register and UARCO and to Butchers 120 against the Food Employers Labor Relations Association.

• John Rhodes of Technical Engineers 39 reported that a new international representative had been appointed to help organize in this area.

• Richard J. Travers introduced Willie Jackson, a trainee in the Labor Council's Work Experience and Training Program.



UNION LABEL AGREEMENT is signed with Big Yank Corp. by President Jacob S. Potofsky, center, of the Amalgamated Clothing Workers of America, AFLCIO. Also shown are Carl Rosen, left, president of Puritan Fashions Corp., parent corporation, and Allen Jaffey, Big Yank president.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

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